

**DEPARTMENT OF THE AIR FORCE**

**PRESENTATION TO THE MILITARY PERSONNEL SUBCOMMITTEE**

**COMMITTEE ON ARMED SERVICES**

**UNITED STATES HOUSE OF REPRESENTATIVES**

**SUBJECT: "EXAMINATION OF CRITERIA FOR AWARDS AND DECORATIONS"**

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**STATEMENT OF:        LIEUTENANT GENERAL ROGER A. BRADY  
                             DEPUTY CHIEF OF STAFF MANPOWER AND  
                             PERSONNEL  
                             UNITED STATES AIR FORCE**

**6 DECEMBER 2006**

**NOT FOR PUBLICATION UNTIL RELEASED  
BY THE COMMITTEE ON ARMED SERVICES  
UNITED STATES HOUSE OF REPRESENTATIVES**



# BIOGRAPHY

## UNITED STATES AIR FORCE

### LIEUTENANT GENERAL ROGER A. BRADY

Lt. Gen. Roger A. Brady is Deputy Chief of Staff, Manpower and Personnel, Headquarters U.S. Air Force, Washington, D.C. He serves as the senior Air Force officer responsible for comprehensive plans and policies covering all life cycles of military and civilian personnel management, which includes military and civilian end strength management, education and training, and compensation and resource allocation.

General Brady entered the Air Force in 1969 through the University of Oklahoma ROTC program. He has commanded a support group and flying training wing, and he was vice commander of an air logistics center. The general has served as a director of personnel, logistics, plans and programs, and operations at three major commands. His involvement in deployed operations includes service in Vietnam, deployment of NATO forces in support of Operation Desert Storm, securing coalition support for the stand-up of expeditionary wings during Operation Allied Force, and providing Total Force and Civil Reserve Air Fleet air mobility support to operations Noble Eagle, Enduring Freedom and Iraqi Freedom. Prior to his current position, General Brady was Director of Operations, Air Mobility Command.



General Brady is a command pilot with more than 3,000 hours in T-37, T-38, T-1, KC-135, C-21 and C-5.

#### EDUCATION

1968 Bachelor of Arts degree in foreign services, University of Oklahoma  
1969 Master of Arts degree in political science, Colorado State University  
1974 Squadron Officer School, Maxwell Air Force Base, Ala.  
1982 Air Command and Staff College, Maxwell AFB, Ala.  
1988 National War College, Fort Lesley J. McNair, Washington, D.C.  
1994 Executive Program in Business Administration, Columbia University  
1998 Harvard Ukrainian National Security Program, Harvard University

#### ASSIGNMENTS

1. November 1969 - July 1970, student, Armed Forces Air Intelligence Training Center, Lowry AFB, Colo.
2. July 1970 - July 1971, air intelligence officer, 20th Tactical Air Support Squadron, Da Nang Air Base, South Vietnam
3. July 1971 - June 1972, Chief, Target Processing Branch, 320th Bomb Wing, Mather AFB, Calif.
4. July 1972 - October 1973, student, undergraduate pilot training, 71st Flying Training Wing, Vance AFB, Okla.
5. November 1973 - March 1974, student, KC-135 Aircrew Training, Castle AFB, Calif.
6. April 1974 - April 1977, co-pilot, aircraft and flight commander, 301st Air Refueling Wing, Rickenbacker

# LIEUTENANT GENERAL ROGER A. BRADY

AFB, Ohio

7. May 1977 - August 1977, student, pilot instructor training, 12th Flying Training Wing, Randolph AFB, Texas
8. September 1977 - August 1981, instructor pilot, flight commander and Chief, Standardization and Evaluation Division, 64th Flying Training Wing, Reese AFB, Texas
9. August 1981 - June 1982, student, Air Command and Staff College, Maxwell AFB, Ala.
10. July 1982 - June 1984, Chief, T-38 Standardization and Evaluation, Directorate of Operations, Headquarters Air Training Command, Randolph AFB, Texas
11. July 1984 - July 1987, staff officer, Airlift Special Operations and Training Division, later, special assistant and executive officer to the Deputy Chief of Staff for Research, Development and Acquisition, Headquarters U.S. Air Force, Washington, D.C.
12. August 1987 - June 1988, student, National War College, Fort Lesley J. McNair, Washington, D.C.
13. July 1988 - June 1991, staff officer, Policies and Studies Branch, later, Chief, Long-Range Plans Branch, AIRSOUTH Arms Control Team, and later, Chief, Programs and Requirements Branch, Allied Air Forces Southern Europe, Naples, Italy
14. July 1991 - May 1992, Commander, 3415th Support Group, Lowry AFB, Colo.
15. June 1992 - June 1993, Director of Personnel, Headquarters Air Training Command, Randolph AFB, Texas
16. July 1993 - July 1995, Commander, 64th Flying Training Wing, Reese AFB, Texas
17. August 1995 - June 1997, Vice Commander, Ogden Air Logistics Center, Hill AFB, Utah
18. July 1997 - June 1998, Director of Logistics, Headquarters U.S. Air Forces in Europe, Ramstein AB, Germany
19. July 1998 - July 1999, Director of Plans and Programs, Headquarters USAFE, Ramstein AB, Germany
20. July 1999 - October 2000, Director of Logistics, Headquarters Air Mobility Command, Scott AFB, Ill.
21. October 2000 - November 2003, Director of Operations, Headquarters AMC, Scott AFB, Ill.
22. November 2003 - June 2004, Special Assistant to the Chief of Staff for Force Development, Headquarters U.S. Air Force, Washington, D.C.
23. June 2004 - present, Deputy Chief of Staff, Manpower and Personnel, Headquarters U.S. Air Force, Washington, D.C.

## FLIGHT INFORMATION

Rating: Command pilot

Flight hours: 3,000

Aircraft flown: T-37, T-38, T-1, KC-135, C-21 and C-5

## MAJOR AWARDS AND DECORATIONS

Distinguished Service Medal with oak leaf cluster

Defense Superior Service Medal

Legion of Merit with oak leaf cluster

Bronze Star Medal

Meritorious Service Medal with two oak leaf clusters

Air Force Commendation Medal

## EFFECTIVE DATES OF PROMOTION

Second Lieutenant June 2, 1968

First Lieutenant Nov. 13, 1970

Captain May 13, 1972

Major April 22, 1980

Lieutenant Colonel March 1, 1985

Colonel Jan. 1, 1991

Brigadier General Oct. 1, 1995

Major General March 4, 1999

Lieutenant General June 3, 2004

(Current as of April 2006)

Mr. Chairman, Dr. Snyder, and members of the committee, thank you for holding this hearing today. We appreciate your interest in an awards process that ensures appropriate and timely recognition commensurate with the service and sacrifice of our men and women in uniform.

There are currently more than 28,500 active duty, reserve and air national guard Airmen deployed around the world supporting Operations Enduring Freedom, Iraqi Freedom, and various other missions in support of combatant commanders. Since October 2001, the Air Force has filled 278, 217 requirements in the CENTCOM AOR . Historically, during time of war the Airmen at risk have been primarily Aircrews. This is no longer the case. We currently have over 5,000 Airmen deployed on the ground in non-traditional roles: convoy escort, detainee duty, interrogations and provincial reconstruction teams are some examples. These are the duties usually referred to as "in-lieu-of," or ILO, taskings. Airmen from a cross-section of all military specialties are providing temporary support of these critical missions. ILO is a prominent demonstration of the flexible and growing contribution of today's Air Force to the combat environment., and many of our awards reflect service in these duties.

In war, our top priorities are to win and to take care of our people. An integral part of taking care of our people is timely and appropriate recognition of our Airmen. To that end, the Air Force awards program fosters morale, mission accomplishment, and esprit de corps by recognizing acts of valor, heroism, and exceptional service and achievement of our Airmen.

Starting with Operation Allied Force, the Air Force began a disciplined, deliberate and expeditious method of awarding appropriate recognition. Since October 2001, the Air Force has awarded 2 Air Force Crosses, 34 Silver Stars, 698 Distinguished Flying Crosses (of which 164 were awarded with valor), and 3,849 Bronze Star Medals (of which 285 were awarded with

valor). It begins with peers, supervisors and commanders who record the facts and make recommendations for awards. The awards are forwarded through the chain of command to the final award authority who, for those awards of the Bronze Star and below, is the Commander of Air Force Forces (COMAFFOR), a Lieutenant General. The COMAFFOR makes decisions regarding awards in consultation with his senior commanders who are mostly colonels and above. Our average processing time for award of the Bronze Star is 116 days, and for all other awards below Bronze Star our average processing time is 81 days. The award of the Air Force Cross, Silver Star, Distinguished Flying Cross and Airman's Medal are forwarded by the COMAFFOR to the Air Force Personnel Council, which acts on behalf of the Secretary of the Air Force and approves or disapproves the recommendations. For medals that meet the Personnel Council, the average processing time for Air Force Crosses is 134 days, Silver Stars 183 days, and Distinguished Flying Crosses, 130 days.

Mr. Chairman, your Air Force's total force--Active Duty, Air Force Reserve and Air National Guard-- is a fully-engaged member of an interdependent Joint team fighting the War on Terror. We are absolutely committed to ensuring appropriate recognition is given for the incredible service and sacrifice of America's Airmen. Thank you for the unwavering support you have given to their effort. I look forward to your questions.